

Educational Supplement

WEDNESDAY MAY 6 1977 NUMBER 3231

Cane won't go away, says survey

First published in 1822



A striking new package to help jobless teenagers will be presented to the Cabinet soon.

Mrs Williams insists on local action to stem unemployment

Mark Jackson

Education Secretary is to play a key role for local education authorities in any national scheme to combat youth unemployment. Mrs Williams will put her own proposals to Cabinet when it discusses the lower Services Commission's report for the 16 to 18-year-olds next month.

A brief is being prepared for Mrs Williams from the reports of a joint committee of local authorities and Government officials. It urges that local education authorities are brought into planning of the whole range of services for youngsters in their areas.

Government decides how to deal with a big increase in further education to be provided in conjunction with the MSC's proposed grants.

Local attention is given to training opportunities for girls.

Proposals are not intended to supplant the Holland plan, £200m scheme drawn up by manpower Services Commission to provide an opportunity to work, or study, for all 16-18-year-olds.

Mrs Williams, in her role as chairman of the interdepartmental committee concerned with youth employment problems, is expected to agree the scheme strongly in ministerial discussions.

The proposals, which are aimed to complement the Holland report, are likely to add to tensions and conflict which report itself is engendering in schools.

They revolve primarily around a proposal to pay all those participating in the work, preparation, or training alternatives, and training fees, a flat rate weekly allowance of £18 to cover maintenance travel.

She will be able to point out that if the Government agrees to eliminate the inconsistencies which at present exist between youngsters on different unemployment relief and training schemes, it will only make the disparity between their treatment and that of their peers at school and in further education more glaringly obvious.

The CBI has gone along in the MSC's discussions with the view that something needs to be done to ensure that youngsters involved in the proposed training and work schemes can switch to further education when appropriate without losing their allowances; but it draws the line at any solution which involves paying grants to everyone.

The TUC, however, is committed to the principle of mandatory grants for all; but the last Education Secretary doubted whether they would be effective in increasing the numbers staying on in education. Now, in a curious reversal, the DES is so worried that the lack of grants will act as a disincentive, that it is trying to get the TUC to increase its pressure on the Government. The National Union of Teachers is being quietly urged to impress the urgency of the situation on Congress House.

Mrs Williams will be able to use the argument—however much that may clash with her subordinate, Mr Corbett Oakes, has been saying—that money will be best spent in keeping as many youngsters as possible in a suitable form of full-time education rather than in any of the more convoluted alternative activities.

The working party, which was set up at the turn of the year by the Expenditure Steering Group for Education, has yet to consider fully how full-time education can be attract and provide for more young people, and its main recommendations concern the way in which the authorities can play their part in the training of those involved in the Holland measure.

It envisages that there will be a big expansion of the present occupational selection and short industrial courses being run on Training Services Agency funds—the former education colleges; but it points out that local authorities are already running a considerable effort to help unemployed youngsters with a variety of courses and work projects provided out of their own money.

They have to be provided from outside existing education budgets, it insists. It wants the local authority youth services and career departments, as well as further education, brought into the planning of the whole network of arrangements made for the young people in their areas.

The working party has been precluded from considering whether the education service should take over any share of the central responsibility for training.

The idea that the DES should be responsible for training, integrating it with education, is beginning to gain ground among some Conservative Party education policy planners, but Mrs Williams is firmly opposed to it.

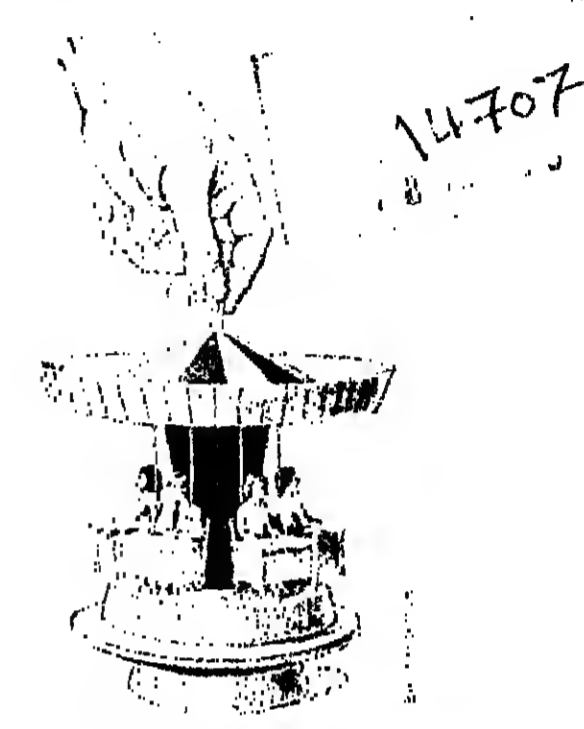
Redeployment—the new numbers game

Redeployment is now one of the vogue words of education. Depend upon it, a great deal more is going to be heard of it, as the painful process of adjustment to smaller school rolls gets underway. On page 8 Patricia Rowan reports on how a number of local education authorities have already begun to tackle the personal and professional problems raised by asking teachers to up sticks and move sideways from one teaching post to another.

Everybody knows by now that numbers in the primary schools are falling, and that soon the same thing will be happening in secondary schools. By the middle of the next decade the schools will lose something like two million pupils. Government policy has so far been based on the maintenance of pupil-teacher ratios, and, apart from some well-publicized exceptions, most LEAs have held to this till this year. There must be a real risk that, in the face of the severe pressure which the rate support grant settlement puts on the shire counties and sweeping Tory gains in the local elections, more will follow Oxfordshire, where a sharp deterioration of the pupil-teacher ratio is now planned (for an apology which cannot be popular, see Vernon Daylan's article on page 23). But even if they do not, simply to maintain the present ratios is going to lead to a steady reduction in the teaching force and, therefore, a need to switch people round to match the available jobs with all that this implies in the case of rare specialists.

The first aim must be wherever possible to negotiate staffing adjustments locally—redeploying teachers from schools where the numbers fall away to the schools where vacancies occur. Schemes of this kind are being negotiated by LEAs and local teachers' associations on a flexible basis—sometimes involving politicians in giving assurances about the overall level of service they are prepared to maintain. Then it is a matter of calling for volunteers and, if necessary, devising methods of motivating enough people from those who do not volunteer to keep the game of musical chairs going. So far reports suggest that at the local level this is being managed without undue conflict—but only at the expense of reducing the recruitment of new staff to a bare minimum.

Many people doubt if, in the long run, the reduction in the total teaching force can be wholly managed by natural wastage. For many reasons fewer established teachers are now leaving the profession each year. High inflation makes prudent people postpone retirement. There



are fewer temptations to jobs elsewhere. If these conditions continue indefinitely, the question of early retirement and compulsory redundancy is bound to arise. Already the outline of an early retirement agreement exists, but it waits for DES regulations; the local reaction has been to look sceptically at the cost. But there is also some preliminary mulling about a redundancy scheme which might be aimed at weeding out least successful members of the profession—introducing an element of selectivity the unions would be bound to resist.

On the face of it, however, many parents will reckon it is only logical, if some teachers are to go, for those chosen to be the least professionally skilled—with all the begged question such a phrase implies. What certainly should be offered is a counselling service to teachers threatened with enforced retirement or change of career, with the fullest information on alternative careers and retaining schemes. Those whose tearful experience had hitherto been least happy might be expected to welcome such a service. What would be absurd would be an early retirement scheme which siphoned off the best teachers.

No comment

Dear parents, do you know the Queen celebrates the Silver Jubilee of her Ascension this year... from a British head's circular letter.

School to work

School to work looks at inter-national fears for youth employment prospects; the TUC's hopes for its schools project; the Government's first reaction to Holland. page 11

Answering back

Teachers at the so-called 'school of shame'—Stalewood, High in London—reply to their critics but call for more initiatives to demonstrate the school's achievements. page 4

Private poll

Britain's independent schools are more popular than ever, according to figures released this week. page 5

Nurseryland

Bees, lambs, pigs, monkeys, elephants: Virginia Makins looks at some infant fiction. Pam Mitchell evaluates some new picture story books. page 24

Child's eye view

Christophers Gillian-Fraser reviews 'Habitat 67' documentaries on music, drama and poetry at a south London comprehensive. page 102

Deprived adults

Is the adult education sector being cut back? H. C. Wilshire and Graham Moo look at the implications of a new survey. pages 18, 19

Leaders: 2; personal column, John Roe, 4; School to work, 11; sport, 16; foreign news, 17, 13; letters, 14, 15; features, general, arts, adult education, Belfast project, 17, 19, 23; Books: Marilyn Wukitch writes about the history of the English language; social studies, craft, philosophy, 21, 23; Resources, 25, 26; Athletics, music, reading, pastoral care, 27; Arts reviews, cinema, National Festival of Music for Youth, school documentaries, Women of War, Our School and Hard Times, 21, 27; chess, maths teachers, Break, 26.

Classified ad index

The Extra on art and handcraft scheduled for this week will now appear on May 20.

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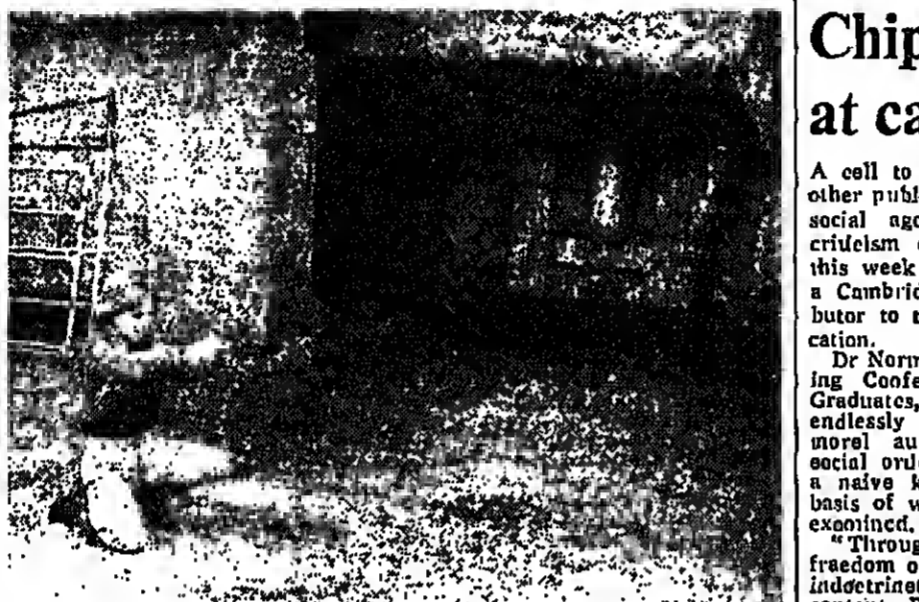
Why not cut back when so few get anything from school?

Britain is in desperate need of leadership, educated and groomed for the purpose, according to Mr Peregrine Worsthorne, deputy editor of the Sunday Telegraph.

Even good minders not good enough

Standards of childminding are not up to scratch even when child-minders are trained and registered, according to a report by the Thomas Coram Research Unit.

whose motivation is often less and on those who have already reached the top. We should break with the narrow academic elitist view of education.



In the line of fire. This boy faces the kind of danger that the Health and Safety Commission is publicising in its campaign 'You Can't Play Safe with Machines'.

'Check up on the sex teachers'

Vetting of teachers and sex education materials by parents and school heads is called for in a handbook issued by the Order of Christian Unity this week.

Last-minute bid to save journal

A last minute rescue operation for the weekly journal Education could be mounted in the next few weeks, local education authorities are being asked if they want the magazine to survive and, if so, what they are prepared to do about it.

Ulster staff say they prefer selection—but not until 16

Northern Ireland teachers prefer an educational system which is selective, but in which selection is not so long as possible, according to a survey of teacher attitudes.

Chipping away at capitalism

A call to academics, teachers and other public figures to reject social agonizing and soft criticism of capitalism was this week by Dr Edward

Leavers are right to expect 'some sort of job'

Mr Albert Booth, Secretary of State for Employment, promised MPs this week that careful consideration would be given to the Holland report on young people.

Attack on dictatorial DES

The Department of Education and Science should stop telling local authorities to do as they please, Mr Norman St John-Steves, Opposition education spokesman, said last week.

L.e.a.s trim in-service training

The drop in full-time secondments for in-service training granted to teachers in Clydesdale from 60 in 1975-76 to 20 this year (TES, April 29) appears to be the most dramatic among all the 101 local education authorities in England and Wales.

BARCLAYS BANK EUROPEAN TOUR ESSAY COMPETITION

About two months ago 'A' level students from all over the United Kingdom submitted essays competing for the 50 top places and 250 cash prizes in the Barclays Bank European Tour Essay Competition.

- Penelope Ackland Putney High School
Gordon Adams Dame Allan's Boys' School
Newcastle upon Tyne Georgina Andrews Sherburne School for Girls
Milton Andrea Ripon Grammar School
Anita Biggs Beverley High School for Girls
Ian Bloor Barnard Castle School
Russell Bonney Ilkley Grammar School
Anthony Buckley Lancaster Royal Grammar School
Claire Byers Duchess's County Grammar School for Girls, Alnwick
Jill Carter Adwick School, Doncaster
Frances Causar The Dame Alice Harpur School, Bedford
Richard Coppasrow Eton College
Richard Crowe The College, Bishop's Stortford
Gleyn Dakin Langsands School, St Neots
George Davey-Smith Lynn Grammar School
Guy de Ferrer Kingston Grammar School
Michael Francis Trinity School, Croydon
Christopher Green Woking County Grammar School for Boys
Nicola Grey St Albans Girls' School
Michael Gumblye Brunel Grammar School
Paul Hawkluk The Highlands School, Halifax
Kathryn Hughes Haywards Heath Sixth Form College
Robert Hull St Nicholas Grammar School, Northwood
Sarah Isaac Queen Elizabeth Grammar School for Girls, Carmarthen
John Johnson City of Stoke-on-Trent Sixth Form College
Lesley King Brighton & Hove High School G.P.D.S.T.
Rolf King-Jones Eton College
Robin Levin Kinross High School
Clive Lewis Cwm Tawe Comprehensive School, Pantardawe, Swansea
Sarah Maiden Loughborough Technical College
John Milne Glyn County Grammar School, Ewell
Alexander Newson Royal Grammar School, Colchester
Jacqueline Part St Mary Redcliffe and Temple School, Bristol
Russell Payne Nicholas Hawkesmoor School, Borchamwood
Lorna Perkins Haulfield School, St Saviour, Jersey
Vaclav Plukava The Sir Charles Lucas Comprehensive School, Colchester
Catherine Rendall Carshillton College of Further Education
David Roughley Ashton-in-Makerfield Grammar School
Lesley Scott Daventry School
Georgiana Shaw Bath High School, G.P.D.S.T.
Jacqueline Sutcliffe The Highlands School, Halifax
Christopher Thackery Mortimer Wilson Comprehensive School, Alfreton
Mark Thompson St Joseph's College, London SE10
Neil Tidmarsh Deacon's School, Peterborough
Elizabeth Turner Convent of the Sacred Heart, Woldingham
Penelope Waterson Runshaw College, Leyland
Emily Weston Barner College of Further Education
Sarah White Manchester High School for Girls
Sandra Wilcock Park Lane College, Leeds
Jonna Winterbottom Wycombe High School, High Wycombe



LETTERS

On the one hand...

I actually enjoy teaching

Sir—I wish to make a strange statement. I actually enjoy teaching in a comprehensive school. I have taught in a direct-grant grammar school and in two comprehensives (one a large, tough, inner-city school) and I still enjoy going to school each morning. I am still just as committed to teaching my pupils and training them to behave and to work in accordance with the standards which I lay down. I wish to remain a teacher in a comprehensive school. I wish to send my children to a comprehensive school.

On the other hand

Why must I carry a bad colleague?

Sir—Mrs Williams has been reported as saying that teachers who are "ineffective" would be encouraged to quit. This sentiment was echoed by Dame Kathleen Ollerenshaw, but more forcibly, when she spoke about the "ruthless transfer" to other work of teachers ill-equipped to teach mathematics. I am the head of a mathematics department and in my department I have one teacher who is (a) hopelessly inadequate and (b) should be "ruthlessly transferred" to other non-teaching work.

Parents who hinder not help

Sir—As a teacher in the East End of London I bitterly resent the attacks made on Mrs Williams's bid to encourage parents in fulfilling their roles by ensuring that their children arrive at school on time, and are not in a soporific, undernourished or ill-clad state.

year with each class exactly where I wanted them in terms of their standards of work and behaviour. I enjoy the challenge of teaching children of all abilities and backgrounds. I enjoy teaching extremely able pupils and meeting the challenge of providing them with work which will stretch them as much as possible. I enjoy teaching children of poor ability who have to work very hard to understand even elementary concepts.

On the other hand

Spare millions in pensions

Sir—You report (April 15) that the NUT is to press for changes in teachers' pension rules. Mr Bernard Siffleet is reported as saying he would be willing to pay an extra 1 or 1 per cent of salary to retain the changes and that the change of rules would probably mean that another 2 per cent of the total pension would be deducted.



"They work better on a reward system."

Excellence and the good old grammar days

Sir—In your excellent leader (April 22) you said that Mrs Williams is "determined to wean Labour's education supporters from the anti-academic prejudice to benefit the champions of secondary education for all to retain and restore, in fact, her party's commitment to what might be called the grammar school tradition as one of the ingredients of the new comprehensive school ideal."

Testimonials: vital clue in hunt for staff

Sir—This school recently advertised two vacancies for Scale 1 teachers, one in English and in geography. The advertisements drew more than 70 applications, the majority from students in their final year at college or completing their post-graduate year of professional training.

thought the practice of asking for testimonials had largely been ousted by local education authorities. I should just quote the names of referees and explain the position. In another case, a university professor who had been approached by a student for a testimonial wrote to me to say that he "objected in principle to the provision of open testimonials" for teachers, and found it "improper" that an L.C.O. should ask for them.

Teach in France for a term

Advertisement for teaching in France for a term. Includes image of the Eiffel Tower and text describing the program, including a chance to experience the challenge and interests of a different teaching environment.

Just reward for those who can

Sir—Recent letters in your columns reflect a growing irritation among teachers at the proliferation of administrative duties with the result that extra burdens imposed on some teachers in the form of larger classes and increased pupil contact time.

Stamping on TV violence

Sir—John Rae ("I'll Fight to Save Kojak", April 22) seems to have missed the point. The point is not that he can see the essentially Christian life-style of Kojak, but whether most of the viewing audience can.

Come as you are, Mr Hamilton

Sir—Why shouldn't the Permanent Secretary at the DES find out what really happens in schools? His method of entering schools to get the pulse of a junior teacher, Aristotle, April 15, is, in my view, ill advised and in very poor taste.

Impression denied

Sir—It is no doubt difficult to summarize an hour-long address in a few paragraphs, but your report (April 8) on my paper to the Association for the Study of the Curriculum may leave the impression that I attributed to my colleague, Michael E. D. Young, views to which I am sure he would not subscribe.

Time to update Nuffield chemistry

Sir—Looking back at the educational changes which originated in the sixties it is becoming increasingly obvious what a tremendous debt we all owe to the Nuffield Foundation.

Passing on prejudice

Sir—For reasons given in his article (Confidentiality and Confidentiality), James Michael put me in a bit of a cleft stick. Let me give a few examples of certain types of report, the ones passed on from middle to comprehensive schools in the Bradford area.

How Oxon made its cash cuts

Sir—I read with interest the articles by Patricia Rowan on corporate management, and feel that it ought to write to correct a misconception about the procedure in Oxfordshire County Council, of whom it is stated that "the finance committee decided, without consulting education, to cut teacher numbers".

French and German in equal part

Sir—I was pleased to read (April 1) of the continuing optimism of Mr Peter Ilv, former HM staff inspector for modern languages.

Fair deal for the deaf

Sir—The report of the National Deaf Children's Society (April 22) "Failure of schooling for the Deaf" is a surprise. Parents and teachers have worn rose-coloured spectacles long enough in spite of the persistence of crying social workers for awaiting to facts. We in the adult associations and societies, have been stung by many teachers and parents because of their lack of insight into the deaf boy or girl who has the best opportunity of fulfilling his or her ambition in life.

NEW RECORDINGS • FILMSTRIPS AND COLOUR SLIDES FOR 1977

Advertisement for audio-visual teaching resources for 1977. Includes image of a person using a slide projector and text describing the new 1977 Complete Colour Catalogue fully details all the latest Audio-Visual Teaching Resources for English, History, Commerce, Economics, Art and Design, Environment, Careers, Geography, Home Economics, Social Studies, Humanities, Languages, Sciences, Music, etc.

COURSES

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Sport 'Watch out' PE staffs warned

The battle to establish physical education as part of the whole educational development of a child is far from won. This was the conclusion of the warning given by Sir Edward Britton, former NUT general secretary, at the recent conference of the Physical Education Association at Digby Stuart College, London.

Professionals, he said, should be on their guard. There were forces which were trying to downgrade the value of physical education and the arts in the Great Debate. Sir Edward reminded the 250 delegates of the important progress in physical education during the past 50 years. This, and the improved quality of physical education teaching, should form part of the public discussion on the curriculum. But unless physical education could show its worth and success in schools it might not receive the wide public support it enjoyed in the past decade.

Sir Jack Longland, former chief education officer in Derbyshire, emphasized the educational value of outdoor pursuits such as hill walking, climbing, sailing and camping.

Outdoor activities, he said, should be part of the total educational offering to children.

Other speakers emphasized the need for a clearer framework for physical education in schools (Guidelines for the content of the physical education and the necessity of relating physical education to children's leisure opportunities, particularly in more challenging and individual forms of physical activity).

Development of positive attitudes to exercise, fitness and health and informed appreciation of a range of physical activities were among the other points raised. It was clear from the conference that physical education and sports experts are happy to debate their topic and develop it, but that there is still much to be done to convince others of the role of physical education in the complex education of children.



England players chair their captain, Jennifer Morrison, after the Green Shield championship.

Hockey festival's good start

by Stanley Levenson

A new and successful schools hockey venture, arranged by the University of Newcastle recently, could become a regular event. Held in conjunction with the Northern Counties under-19 tournament, the schools festival attracted 11 teams. It was a hockey and social success, said Mr Richard Tomlin, one of the organizers, who works in the registrar's office. Another stalwart was Mr Stan Calvert, senior lecturer in physical education and chairman of the Northern Sports Council.

The festival was put on at the university's sports centre at Close House, Wylton, where the young players were able to use the excellent hockey pitches. Northumberland won the girls' event with Durham second. Yorkshire were undefeated in taking the boys' trophy. Lancashire were second.

Mr Tomlin hopes that the venture will be repeated in future years. Close House already plays host to the major Hadrian Festival, held each September. England's boys' and girls' teams won both the Green Shield home countries tournaments, in each case by defeating all three rivals. At Northwich, Cheshire, the boys regained the trophy they won in 1973 and 1974—the first two years

It's easier to punish us in small groups'

Peter Lang criticises pastoral care systems which provoke hostility, or at best apathy, among the very students they are designed to help

will be a serious oversight if in our occupation with raising standards of accuracy and numeracy we neglect to discuss and re-evaluate those aspects of education which are roughly covered by the term pastoral care—first, because this is an area with real problems of its own, second, because the kind of academic life set us will not be achieved just by taller classes, slicker teaching techniques and more specialists.

Today's young people are different in number of ways from those of earlier decades, perhaps most significantly in their overall attitudes to school. To a large number of secondary pupils classroom relationships are as important as learning technique and expertise.

Efforts to develop effective relationships between pupil-teacher and pupil-pupil, as an aid to productive teaching and as a social end in itself, should be a central element of any curriculum attuned to the overall needs of society, rather than the needs put forward by some areas of industry where identifiable problems are not just connected with lack of skill, but also with poor relationships within their structures).

A more positive and broader role for pastoral care is needed, as opposed to the current negative view which sees it as a means of dealing with a few pupils with behavioural problems. The unproductiveness of the current system has been emphasized to me by visits to Gresham's School, Norfolk, where great efforts have been made to improve the planning and execution of pastoral care.

In their match against the Welsh, where performance has suffered from the goals coming in the last few minutes. When looking at problems of pastoral care, there are three major inter-related issues which are identifiable in present practice, conventional and more recent. The first is the role of the pupils themselves in their own education. The second is the role of the teachers. The third is the role of the school as a whole.

There were fewer goals in the Welsh game, but the Welsh scored more goals in three matches, the Welsh scored more goals in three matches, the Welsh scored more goals in three matches. The Welsh scored more goals in three matches, the Welsh scored more goals in three matches.

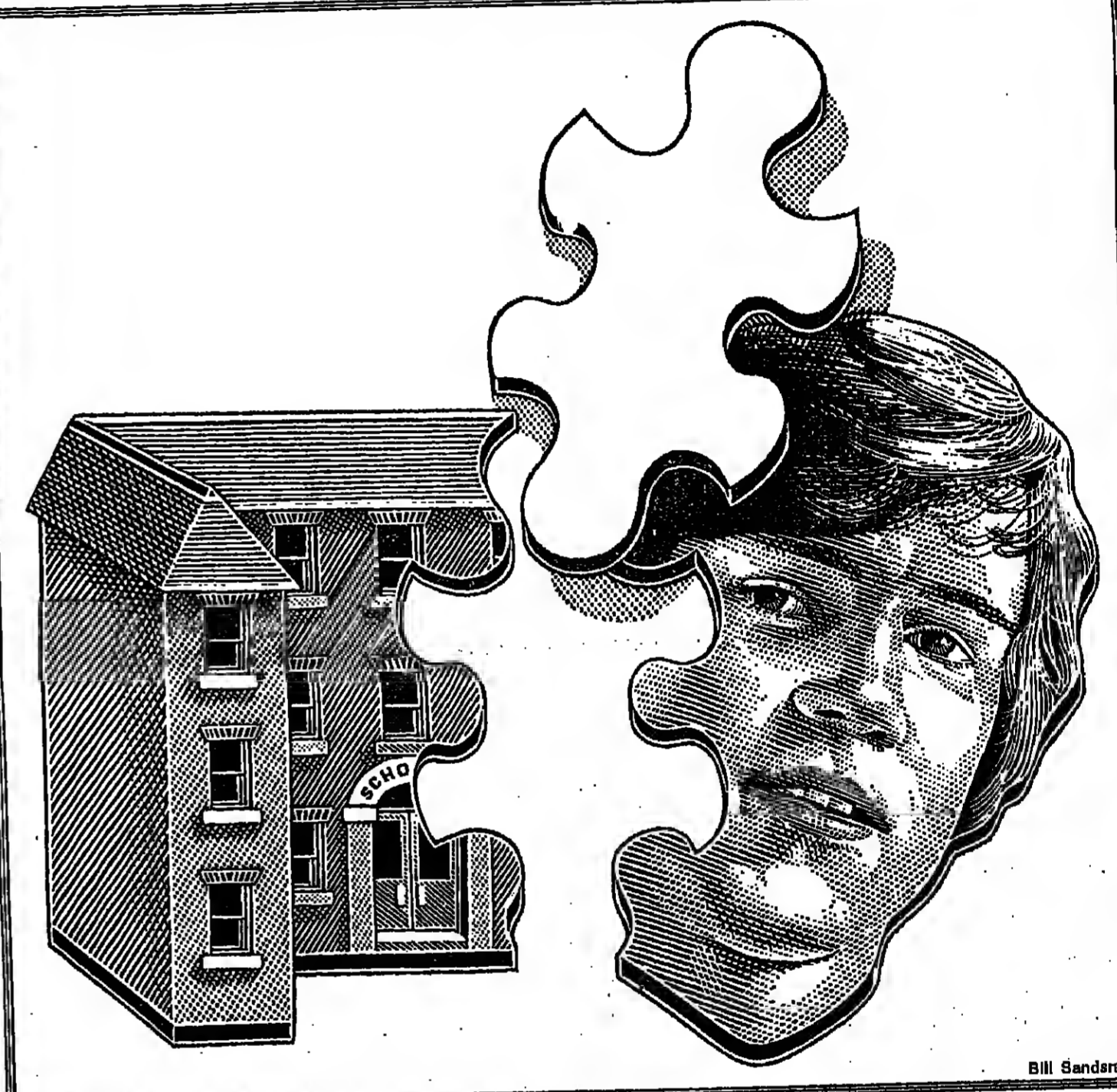
The England team scored more goals in three matches, the England team scored more goals in three matches, the England team scored more goals in three matches. The England team scored more goals in three matches, the England team scored more goals in three matches.

The aims of pastoral care are often expressed in general terms. Typically, the school is assumed to have some sort of welfare function, where the function of pastoral care is seen as supporting the individual child in his or her development.

On the other hand, aspects of school life are often among the most serious problems of young people. A number of these are being frustrated because of a lack of respect shown to them. Others are worried about their inability to get on with some of their teachers. To young people themselves at least, these problems are important, and as far as they are concerned the school provides no means of working through them.

In some schools the emphasis is on therapeutic aims, and they claim to provide the means. But in this case problems are defined from an individual and psychological standpoint and solutions are in terms of self-adjustment, aimed at much counselling practice. Though this provides for some young people, it is alien to and inappropriate to the majority.

This diversity and lack of clarity of aims is to account for the way in which a significant number of schools are pressing preoccupations of teachers' administration, discipline, containment and control, taken over the functioning of many pastoral systems. Consequently, while their expressed welfare aims, the



aims are too weak and vague to prevent the systems becoming little more than teachers functioning in extended disciplinary-administrative roles.

That this was the true nature of pastoral systems in their schools was clearly the view of many of the young people I talked to. Though most conceded that there were a minority of teachers who showed some real concern for them, their view was perhaps best summarized by the boy who, when asked why his school had a house system, replied: "This is a very big school, and it makes it easier to punish us in small groups."

This leads to the second problem—the failure to involve young people in the development of systems which purport to be there for their benefit. In almost all cases in my experience, the development of pastoral care has been teacher generated and planned, while what counts as a problem is also decided by teachers. The views and feelings of the young people have rarely been sought, and where they have, it has been in the form of a token gesture by the schools rather than a genuine wish to involve them.

It is hardly surprising that the very aspect of school which should bring young people into the closest and most open relationship with teachers, is often viewed at worst with hostility and suspicion, at best with apathy and that many young

people regard teachers as the best people they would go to with a real problem. Most of them felt, not unjustifiably, that when they did confide in teachers this confidence was broken in staff-room gossiping.

Young people are often far more realistic about the needs for sensible rules and control than we allow, and in their non-involvement a valuable resource is being wasted. The final problem is the limited training most teachers receive for their pastoral roles, whether they are subject teachers, form tutors or house heads.

I have found many young teachers at a complete loss as to how to use the pastoral time that the timetable allocates them, and therefore dreading it, and seeking desperately for anything that will occupy the time.

As I have emphasized, pastoral care must go beyond discipline and administration, and involve the development of effective relationships within the school community, and in order for this to happen the professional skills required must be recognized. Greater preparation is essential in the basic and in-service training of teachers.

If the development of relationships is to be given the importance it warrants, an essential element of this training should be work with groups of young people in relatively informal settings, where the ability to communicate and

involve stems more from the teachers' sensitivity and character than their skill as a curriculum communicator. The students should be involved in a group themselves, where a real sharing of experience is possible. The understanding of self which develops from this is a necessity of effective pastoral work.

It will be a serious error if the problems of development of pastoral care are ignored, or if the often top heavy systems overloaded with highly paid senior staff are accepted as representing the only possible practice, and are rejected because of their inadequacies.

Young people have made it clear to me that their relationships with each other are an immensely important part of their lives. Rather than ignore or suppress this, schools should build on it as a strength. They clearly feel more committed and responsive to the teachers who come across as human beings rather than just subject specialists.

Teachers who sometimes talk about themselves and show an interest in their pupils as individuals were rated highly, as were those who taught interestingly, and those who had the ability to be firm when necessary. These views underline the indivisibility of the academic and pastoral spheres.

Peter Lang is lecturer in education, Coventry College of Education.



Bridge (right) heads a goal to clinch Northumbria's 2-1 victory over Mansfield in the Boys' Clubs Cup final at the Sheffield United ground last week.

Hardening the nation?

Bernard Davies on youth organizations

Youth, Empire and Society. By John Springhall. Crown Helm £6.95, 85664 102 2.

Because youth work histories are usually written by "insiders", self-congratulatory is often their dominant characteristic.

In this short book on the development of such "movements" as the Boys' Brigade, the Scouts and the Woodcraft Folk, John Springhall certainly manages to avoid the worst pitfalls.

Released from the trap of always having to prove how far-sighted and efficient these movements were, Springhall is able at least to begin to "place" them historically.

Not surprisingly, his most persistent theme here is how all the major organizations were products of late nineteenth and early twentieth-century middle class anxieties about moral decadence, political and economic subversion and national collapse.

Springhall highlights vividly one usually neglected but central feature of such motives: the early youth workers' contempt for every-day working-class families.

Unfinished Animal: the Aquarian Era and the evolution of consciousness. By Theodore Roszak. Faber £2.95, 571 11014 2.

Man is an unfinished animal. He has not got there yet. But gradually he is becoming aware that he has not realized his full potential.

Presenting such findings from a wealth of extremely well documented sources, Springhall has, in a readable and often reflective way, made a useful contribution to an area of welfare history which is relatively neglected.

Paths to transcendence

Eileen Barker on Theodore Roszak

Unfinished Animal: the Aquarian Era and the evolution of consciousness. By Theodore Roszak. Faber £2.95, 571 11014 2.

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It is back to the Few that we should turn in order to see the path forward. It is they who offer us the clues to help us start the wheel from the cliff-edge.

seances Roszak merges a description which is spiritual-therapeutic. He decided instead on the "fronter". Entries to the frontier are legion.

The fact that so many indications that the new generation has realized a hitherto unrealized potential, yearning to become what yet is not yet.

Rozzak is, of course, to rail as he does against reductionism which would deny a spiritual aspect to man's nature.

Tied up in knots

Peter MacKarell

String Projects. By Helen Jill Fletcher. World's Work £2.90, 437 40130 8.

One odd thing about books on crafts is that they now exist in sufficient numbers and with sufficient variation to suggest it is time there was a How To Do It Book for intrepid authors of How To Do It books.

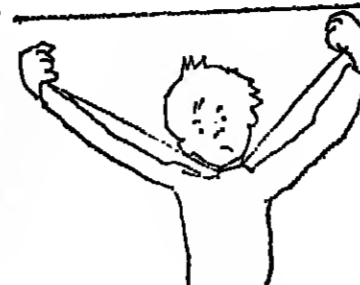
This quarter provides examples of some popular approaches for here are The Very Basic, The Basic and Eccentric, The Straightforward and the Broadly Enthusiastic.

To take the works in this order, Helen Jill Fletcher introduces some projects limited basically to string or twine in which the range is from weaving, knotwork, puzzles, printing and modelling to simple toys.

There is a certain neglect of the "underground" in the latter part of the book for all that is involved is to glue a piece of string round a board and hammer in snare racks at evenly spaced intervals.

The project is complete; it is found in the illustrations and the artist depicts children of indeterminate age and sex.

Indeed, the child on the cover looks unresolved and anaemic and no wonder with his/her legs being savagely by a big dragonfly (instructions on page 58) but irresolution



gricly or wit to add anything to the package.

On a straightforward and adult level, Mandy Hamster, the American artist, has produced a manual on wood block cutting and printing. There may be a little adjustment necessary as in the detailing of equipment and tools there is a strong non-atomic bias.

Finally, to Young Crafts, edited by Sue Walker, which represents the British enthusiasm school. The plan is best described by the introduction on the cover.

Written by qualified craft instructors, covers each craft in four to six pages and simply sets out: the philosophy, history and tradition of each craft; the basic tools and the essential skills; the range of materials and craft products that can come from each discipline.

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Among this week's contributors: Eileen Barker lectures in the Department of Sociology at the London School of Economics.

Fallen empires

imperialism. By George Lichtheim. Penguin 65p, 14 02 1759 2.

In the study of imperialism what counts is the truth about empires, not the truth about Marx or Hobson or Lenin or Weber or Schumpeter or whoever. One has to say this because scholasticism, currently marxist, remains as tedious and unproductive as its medieval antecedent.

As a liberal marxist, the late George Lichtheim was not as leaden as some but empires was never about rival abstractions concerning merchant, industrial or finance capital conquerors, slavars, traders, religious fanatics, soldiers, sailors, merchants, slaves, native peoples, ivory hunters, anti-slavers, missionaries, naturalists, geographers, entrepreneurs, diplomats and the rest—all amazingly varied in their motives and intentions.

The thing had no plan, no overall scheme—and that is why it worked for so long. It gave scope for imagination and daring, prizes and risks. It was bestial one moment and sublime the next. Centralization killed it and centralized thinking kills the study of it.

Just to confirm that the real subject of Lichtheim's book is not empire but doctrinal dissection, its climax is an assault on Marxism for its allegedly non-Marxist nature.

It is claimed for John Bowler's book that it eschews "the extremes of ideological bias". It is also unappreciated, eschews the study of imperial phenomena—piracy, the slave trade, the chartered company, the missionaries, the military (see the list above). The author skips over the surface of our imperial story, all 400 years of it, to produce a book of nearly 600 pages that is too discursive to be a work of reference and is yet without vignettes.

It is possible today to look dispassionately and in depth at the history of our our-our-empire and empires generally (given that Russian and American empires survive). Brilliantly, monographs multiply and there is a need for first-class general assessments. Not that of those books quality.

A neglected ideology

The Anarchist Reader. Edited by George Woodcock. Harvester Press £8.00, 85527 889 7.

The Anarchist Reader is a belated companion volume to George Woodcock's well-known Pagan Anarchism, of which the first edition appeared in 1962 and a revised edition in 1975.

socialists or radical liberals Morris and Garga Orin, Tharoun and Randolph Oscar Wilda and Herbert passages from the period Second World War.

Also from Penguin is the reprinted An Introduction to the Philosophy of Education by Richard Hannan, Pat Norman, Stephenhouse and appeared from Penguin 02460.

These are humble additions to the overflowing photographic library as they are really little more than school textbooks, in primary or secondary covers.

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Bangles, baubles and beads

Handmade Jewellery. By Alison Richards. Polden £5.95, 7148 1698 1.

Every technique is clearly described, and there are step-by-step instructions given on how to make one specific example of that technique.

By contrast, Marcia Chamberlain's ambitious book, Metal Jewellery Techniques, is rather like a coffee-table version of a jeweller's manual. It sets out to provide a potted history of jewellery design as well as information about a wide range of materials and techniques.

The fact that Alison Richards is herself both professional jeweller and an experienced teacher is made undeniably obvious by the quality of her book, Handmade Jewellery, which is a clear and precise guide dealing with tools, materials, techniques and design.

Photogram for Children. By John M. Pickering. Batsford £4.50, 7134 31458, £2.95, 0 7134 3156 3.

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J. M. Finns and C. W. A. Flynn

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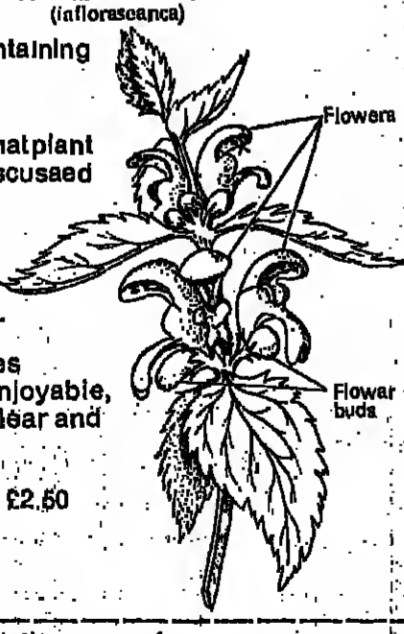
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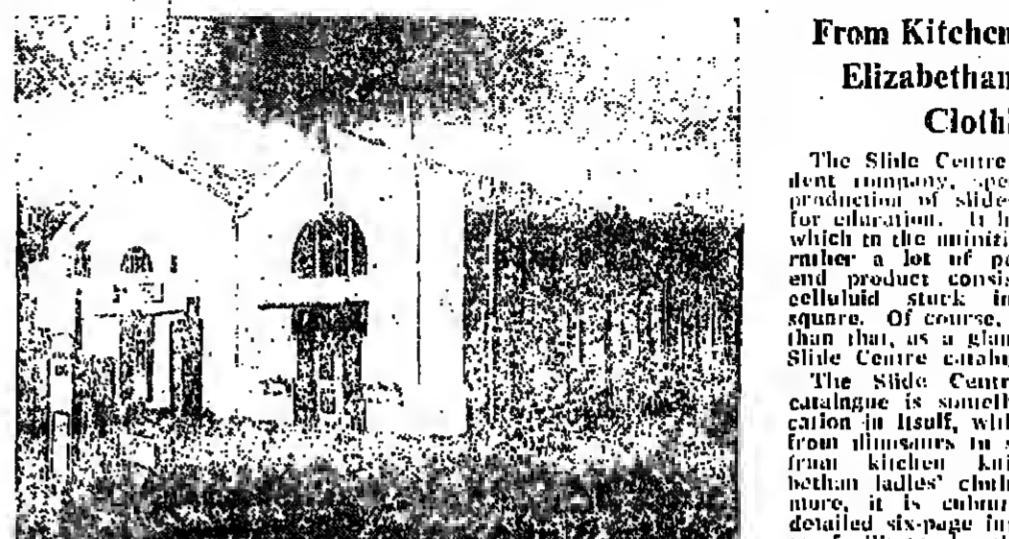
Educational Flower Blooms in Battersea . . .

By Peter Dallmeyer

Battersea never was particularly romantic. Except perhaps in the halcyon days before London's urban sprawl enshrouded the countryside. With the greatest will in the world, it is difficult to dissociate the name of Battersea from images of pleasure gardens, a forbidding power station, and rows of bleak Victorian terraced houses. Today, though, the fairground is a silent wasteland, they've painted the chimneys of the power station, and the Victorian dwellings have been razed to the ground to make way for minimalist concrete blocks of flats.

Bistros and Restaurants
In this unlikely place, several restaurateurs have earned themselves a mention in the august pages of the Good Food Guide, and the number of candlelit bistros appears to be growing. But Battersea holds something of interest for the teacher as well as the gourmet. It is the site of an unusual educational project, an early primary or university level, Colour slides. Hundreds of them. Even thousands of them—over 40,000 in fact. They're all in The Slide Centre, a lively imposing building in Battersea's quiet Chatham Road. The white flagpoles of the Slide Centre resemble something between an electronics warehouse and an evangelical church, and among the slates, the building, with its attendant black and yellow delivery vans looks almost incongruous.

An Aladdin's Cave
Far from a search of colour slides or filmstrips, or what you might expect to find in the home of an Aladdin's Cave, those who come by way of Clapham Junction station may prefer to walk to The Slide Centre by way of nearby Northcote Road market, but for the less torpid, whose sense of adventure doesn't rise to stumbling through a sea of cardboard boxes and abandoned vegetables in the market, the 49 bus goes almost to the door.
Fourteen years ago, The Slide Centre was established in somewhat less imposing accommodation, but since then there has been a gradual expansion, and today The Slide Centre building has several offices, photographic rooms and over 7,500 square feet of production and storage space.



The Slidefolo
The Slide Centre is perhaps best known for its slidefolios. These convenient little black and yellow folios of slides are familiar to hundreds of teachers, both in the UK and in over 50 other countries. The folio is a specially designed PVC wallet which can contain up to 24 colour slides, individually numbered and indexed. The wallet enables slides to be viewed instantly and also protects them from dust and scratches that would otherwise shorten their useful lives. The folios are designed in such a way that they can be added to an existing suspended filing system, and each folio includes detailed notes for the teacher or specialist. Folios are indexed with the Dewey Decimal classification system, so that they can be easily integrated into an existing library or audiovisual resource centre.
Few would challenge the effectiveness of visual stimuli in teaching, and today the average teacher has more resources than ever before. Overhead projectors, motion picture projectors and loop projectors all have their place in the modern school, but perhaps the most useful all-rounder is the colourslide. It is cheap, it is effective, and its acceptance is universal. Colourslides have become such an accepted part of everyday life, that it is perhaps easy to forget the enormous advantage of this medium. Gone are the days when an enterprising projectorist would be obliged to carry a heavy wooden box of glass-mounted slides nearby three inches square, together with an enormous magic lantern. The standard 35mm card-mounted slide has become one of the most convenient ways of keeping visual material, and the visuals for an entire lesson or lecture can be contained in a small square foot of production and storage space.
Like filmstrips, slides can be loaded into self-study machines which often include a sound unit, and the latest slide storage system—some of which are marketed by The Slide Centre—allows the user to locate individual slides without difficulty. Cameras have become so easy to operate that the teacher can supplement commercial slides with some of his own, and with the advent of the well-known slide sequence, the sequence can be silent and unattended as a motion picture film. Times have changed since a teacher using slides had to fumble about in semi-darkness alternately pushing and pulling a clanking metal slide carrier. The automatic slide projector, an essential item for effective teaching, and few modern schools are without them. The slides—often as many as fifty—can be loaded in advance, and with the aid of a remote control device, the teacher is able to move about the classroom or even stand by the screen while still in control of the projector.



Regular consultation between artist and author is an important part of Slide Centre policy.
fact, that their excellent production facilities are frequently used by other audiovisual companies. Perhaps the most significant fact is that in these troubled times of inflation and price rises of raw materials, Slide Centre prices have risen by an average of only 8 pence cent during the last year, and in many cases have remained unchanged.
The young and dynamic management staff of The Slide Centre are a keen and energetic lot. They have drive and determination, and are very aware of their service to education. They frequently attend exhibitions both in the UK and overseas, and worldwide interest in The Slide Centre is growing. Those slide black and yellow slidefolios, or as they say, going places, and there is no doubt that we shall be seeing and hearing much more from The Slide Centre before very long.
To ensure top quality of the end product, most processes are carried out on the premises—here a technician operates one of the rostrum cameras.
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Slide Centre Ltd

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bumper 96-page colour catalogue

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The special discount voucher must be attached. Please list items required by reference numbers and titles.

Postage will be added to your invoice at about 2 1/2p in the £1. Delivery should be made within 10 days of receiving your order.

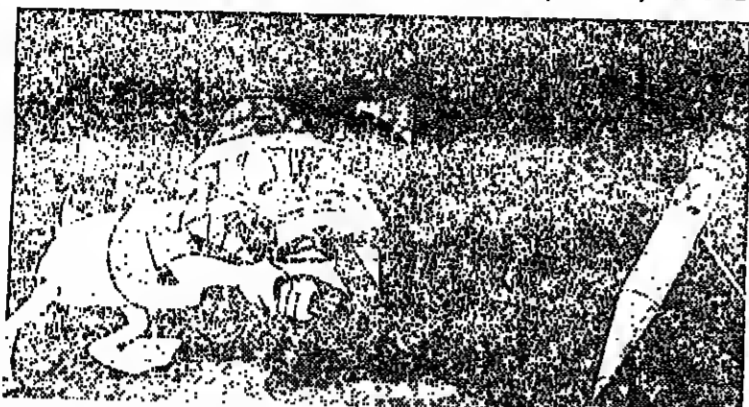
the slide centre ltd

143 Chatham Road London SW11 6SR

Slide Centre Ltd Discount Voucher 20% valid until 18 June 77

Disney Sound Filmstrips Arrive in the UK

For the average U.K. resident the work of Walt Disney in the field of education probably conjures up full length movie features such as "White Wilderness" or "The Living Desert". However, our American Cousins have long enjoyed and acclaimed a wide range of excellent teaching aids in tape/filmstrip form and a selection of these will soon be distributed in the U.K. by The Slide Centre.



Front Dorothy in Muthmagic Land—one of the new Disney Sound Filmstrips.

Ladybird Film Strips

Most teachers must be familiar with the range of excellent Ladybird books. Perhaps not quite so well known is the complementary range of full colour filmstrips and slide sets produced from the same Each filmstrip is 24 frames in length, in single frame vertical format and is sold together with the slide sets or available, again single frame format, but in standard 2 1/4 sq. 35mm cardboard mounts. Each filmstrip set is suitable for use in virtually any standard slide projector. For budget-conscious teachers these items are a real asset. At only £1.55 for a filmstrip and book or £2.55 for the slide version (VAT is 8% extra in the UK) these must be some of the lowest priced visual aids available today.

A selection of the titles available is given below—full details are contained in the Slide Centre Educational Catalogue available free on request.

A large table listing various Ladybird Filmstrips with titles like 'How it works', 'The Motor Car', 'The Aeroplane', 'The Rocket', etc., and their corresponding slide set numbers.

Atomic Energy for Schools

Exciting additions are to be made shortly to the vast range of educational materials available from the Slide Centre: 17 new tape/slide programmes from AERE Harwell authoritatively cover the fields of Digital Computing and Nuclear Physics.

The two series, creatively compiled and extremely informative, were produced originally for in-service training of Harwell but should be of great value to a wider audience studying these subjects areas at "A" level and beyond. The scripts/sound materials have been thoughtfully devised to enhance the visual information and the treatment of both subjects imaginatively takes the student step by step through the complexities involved and happily avoids the dry treatment so often associated with these topics areas.

The series on Digital Computer Fundamentals is in 5 parts, and that on Nuclear Physics is in 12. Each set consists of 36 slides, cassette tape and revision notes to ensure effective understanding and learning. The 2 series must be strictly rate being amongst the most authoritative.



Both photographs and artwork are employed in the new Atomic Energy Slide Sets.

Special Silver Jubilee Slide Sets

A special Silver Jubilee pack of 18 slides with printed commentary, which presents a visual biography of Her Majesty The Queen her Coronation to the present day is being distributed by The Slide Centre for Woodmansterne Ltd.

Amongst the scenes covered are Her Majesty's Coronation, the Royal Tours, the Queen leaving Westminster Abbey after distributing the Royal Maundy, the Silver Wedding, and other pictures illustrating Royal Pageantry. The price is only £3.00 exclusive of VAT and postage.

A promotional graphic for 'The Slide Centre' featuring a filmstrip border and text: 'The Slide Centre's 96 page colour catalogue lists the largest and most comprehensive range of SLIDES, FILMSTRIPS and SOUND FILMSTRIPS now available in the UK. For your free copy, please fill and return the coupon below or telephone 01-223 3457/8/9.' It includes a form for name, school/college/university, and address, and mentions 'the slide centre ltd 143 Chatham Rd London SW11 6SR'.

A collection of recruitment notices for various schools across different counties including Devon, Dorset, Hampshire, Hereford and Worcester, Hertfordshire, Essex, and Kent. Each notice lists the school name, location, and details regarding teacher vacancies, subjects, and application procedures.

A large advertisement for 'THE TIMES Educational Supplement' featuring the headline 'THE TIMES Educational Supplement Special Inset May 13 REMEDIAL EDUCATION'. Below this, it lists 'Articles and book reviews on the education of the handicapped including: * Culturally neutral ability tests for immigrant children, * "Remedial" maths, * Adult illiterates, * Residential and day care, * Blind, deaf and ESNM children'. It concludes with 'Contributors include teachers, parents and social workers'.

SECONDARY Science continued

DERBYSHIRE EDUCATION COMMITTEE WESTERN DISTRICTS

Headmaster for September 1977... Applications for September 1977...

DERBYSHIRE EDUCATION COMMITTEE... Applications for September 1977...

LEICESTERSHIRE EDUCATION COMMITTEE... Applications for September 1977...

DERBYSHIRE EDUCATION COMMITTEE... Applications for September 1977...

DEVON EDUCATION COMMITTEE... Applications for September 1977...

DEVON EDUCATION COMMITTEE... Applications for September 1977...

EAST SUSSEX COUNTY COUNCIL (BRIGHTON AREA)

PATCHAM FAWCETT HIGH SCHOOL FOR BOYS

- Required SEPTEMBER, 1977: 1. GEOGRAPHY teacher, able to offer one or more of the following subjects: English, History, R.E., French. 2. GENERAL SCIENCE teacher...

City of Salford EDUCATION DEPARTMENT

Applications are invited for the following posts, vacant from September, 1977. The schools are all newly reorganised from that date...

BEXLEY LONDON BOROUGH ST. MARY'S R.C. GRAMMAR SCHOOL

Suitable qualified teachers required (preferably Catholic) for September, 1977: MATHEMATICS ENGLISH Second-in-Charge of Department BIOLOGY Second-in-Charge of Department

Cheshire Application forms (send sac), unless otherwise stated, are obtainable from the Head of the school concerned...

FURTHER EDUCATION

Macclesfield College of Further Education From January 1978, this is essentially a local College which makes a significant contribution to further education...

HEADS AND DEPUTY HEADS Deputy Head Woodford Lodge Comprehensive School, Woodford Lane West, Worsley CW7 4ER

HEADS OF DEPARTMENT GEOGRAPHY—Scale 3 Appleton Hall County Grammar School, Hall Drive, Appleton, Warrington

MUSIC—Scale 3 Macclesfield County High School for Girls, Palace Avenue, Macclesfield SK10 7LU

RELIGIOUS EDUCATION—Scale 4 St Nicholas RC High School, Greenbank Lane, Worsley, Northwich CW9 7JW

1. BIOLOGY, 2. MODERN LANGUAGES Woodford Lodge Comprehensive School, Worsley (For details see under 'Deputy Heads')

SCALE 2 POSTS AND ABOVE 1. SOCIAL/RELIGIOUS EDUCATION—Scale 2 2. TECHNOLOGY Norton Priory Comprehensive School, Castlefields, Runcorn W47 2NT

GIRLS' PHYSICAL EDUCATION Sandbach County Secondary School, Middlewich Road, Sandbach Telephone: Sandbach (NPT) 093 671 5031

HOME ECONOMICS Winslow Girls' Secondary School, Wycliffe Avenue, Winslow

2. MODERN LANGUAGES Folkestone High School, Peellhouse Lane, Waines WA8 6TB

1. MATHEMATICS, 2. FRENCH Rickford Fairclough County Secondary School, Kirkstall Road, Warrington WA4 1JP

SCALE 2 POSTS AND ABOVE

1. MATHEMATICS—Scale 3 2. MODERN LANGUAGES—Scale 3 Lynton Grammar School, Oldington Lane, Lynton WA13 0RB

ENGLISH Alsager Comprehensive School, Huxell Road, Alsager ST7 2HR

COGNITIVE—Scale 3 Appleton Hall County Grammar School, Hall Drive, Appleton, Warrington

ENGLISH High School for Girls, Menin Avenue, Warrington (Grammar School for 550 girls)

GIRLS' PHYSICAL EDUCATION Knutsford County High School, Design Road, Knutsford (Roll 1,550)

1. MATHEMATICS, 2. FRENCH Rickford Fairclough County Secondary School, Kirkstall Road, Warrington WA4 1JP

GIRLS' PHYSICAL EDUCATION Nantwich and Acton Grammar School, Welsh Row, Nantwich CW5 5ED

1. ART 2. TECHNICAL SUBJECTS 3. MODERN LANGUAGES 4. SCIENCE 5. MATHEMATICS Norton Priory Comprehensive School, Castlefields, Runcorn W47 2NT

GIRLS' P.E. AND GAMES St Nicholas RC High School, Greenbank Lane, Worsley, Northwich CW9 7JW

1. ART 2. TECHNICAL SUBJECTS 3. MODERN LANGUAGES 4. SCIENCE 5. MATHEMATICS Norton Priory Comprehensive School, Castlefields, Runcorn W47 2NT

1. ART 2. TECHNICAL SUBJECTS 3. MODERN LANGUAGES 4. SCIENCE 5. MATHEMATICS Norton Priory Comprehensive School, Castlefields, Runcorn W47 2NT

COUNTY SECONDARY SCHOOLS SCALE 2 POSTS & ABOVE

Under no circumstances should all posts in the section, initial applications (giving age, qualifications, experience and names of referees) be sent to the Education Officer, County Council, 100 Macclesfield Road, Warrington

1. Teacher of HOME ECONOMICS, scale 2, to be engaged on a temporary basis to assist in the running of the school. Scale 2 or 3, depending on experience and qualifications.

2. Teacher of HISTORY, Scale 2 available depending on experience and qualifications. Further details and application forms obtainable from the Clerk to the Governors, c/o the school.

3. Teacher of MATHEMATICS, Scale 2 according to qualifications and experience. Applications from newly qualified candidates welcome. To teach throughout the year and to be available for the school during the summer holidays.

4. Teacher of FRENCH, Scale 2 available depending on experience and qualifications. To teach throughout the year and to be available for the school during the summer holidays.

5. Teacher of ENGLISH, Scale 2 available depending on experience and qualifications. To teach throughout the year and to be available for the school during the summer holidays.

6. Teacher of SCIENCE, Scale 2 available depending on experience and qualifications. To teach throughout the year and to be available for the school during the summer holidays.

7. Teacher of PHYSICS, Scale 2 available depending on experience and qualifications. To teach throughout the year and to be available for the school during the summer holidays.

8. Teacher of CHEMISTRY, Scale 2 available depending on experience and qualifications. To teach throughout the year and to be available for the school during the summer holidays.

9. Teacher of BIOLOGY, Scale 2 available depending on experience and qualifications. To teach throughout the year and to be available for the school during the summer holidays.

COUNTY SECONDARY SCHOOLS SCALE 1 POSTS

Under no circumstances should all posts in the section, initial applications (giving age, qualifications, experience and names of referees) be sent to the Education Officer, County Council, 100 Macclesfield Road, Warrington

1. Teacher of HOME ECONOMICS, scale 1, to be engaged on a temporary basis to assist in the running of the school. Scale 1 or 2, depending on experience and qualifications.

2. Teacher of HISTORY, Scale 1 available depending on experience and qualifications. Further details and application forms obtainable from the Clerk to the Governors, c/o the school.

3. Teacher of MATHEMATICS, Scale 1 according to qualifications and experience. Applications from newly qualified candidates welcome. To teach throughout the year and to be available for the school during the summer holidays.

4. Teacher of FRENCH, Scale 1 available depending on experience and qualifications. To teach throughout the year and to be available for the school during the summer holidays.

5. Teacher of ENGLISH, Scale 1 available depending on experience and qualifications. To teach throughout the year and to be available for the school during the summer holidays.

6. Teacher of SCIENCE, Scale 1 available depending on experience and qualifications. To teach throughout the year and to be available for the school during the summer holidays.

7. Teacher of PHYSICS, Scale 1 available depending on experience and qualifications. To teach throughout the year and to be available for the school during the summer holidays.

8. Teacher of CHEMISTRY, Scale 1 available depending on experience and qualifications. To teach throughout the year and to be available for the school during the summer holidays.

9. Teacher of BIOLOGY, Scale 1 available depending on experience and qualifications. To teach throughout the year and to be available for the school during the summer holidays.

BIRMINGHAM CITY COUNCIL

LEEDS CITY COUNCIL DEPARTMENT OF EDUCATION

Unless otherwise stated— Closing date is fourteen days after the appearance of the advertisement. In respect of Headships and Deputy Headships in all schools and other posts in primary, middle and special schools, forms are available from, and returnable to, the Director of Education, Department of Education, Great George Street, Leeds, LS1 3AE.

SPECIAL SCHOOLS SCALE 3(S) POST

W378 STANNINGLEY SCHOOL (S.S.N.A.S.H.) No. on roll 118: 5-17 Head teacher: Mr. J. B. Thompson. W379 STANNINGLEY SCHOOL (S.S.N.A.S.H.) No. on roll 118: 5-17 Head teacher: Mr. W. H. Woodman. W380 INTAKE MIDDLE SCHOOL (No. on roll 488: 6-13 years) Head teacher: Mr. E. N. Gerrard.

PRIMARY SCHOOLS DEPUTY HEADSHIP

L349 MICKLEFIELD C. OF E. (CONTROLLED) JUNIOR AND INFANT SCHOOLS (No. on roll 244: 5-11 years) Head teacher: Mr. H. R. Ridd. E371 WHITEHIDE PRIMARY SCHOOL (No. on roll 418: 5-9 years) Head teacher: Mrs. J. B. Ridd.

MIDDLE SCHOOLS SCALE 3 POST

N.235 ELTHURM MIDDLE SCHOOL (No. on roll 298: 10-13 years) Head teacher: Mr. C. P. Paul. N.236 ELTHURM MIDDLE SCHOOL (No. on roll 298: 10-13 years) Head teacher: Mr. C. P. Paul.

SCALE 2 POSTS

S384 HUNLEY C. OF E. (MIDDLE) SCHOOL (No. on roll 288: 9-12 years) Head teacher: Mr. J. B. Thompson. N.236 HILF PARK MIDDLE SCHOOL (No. on roll 700: 9-13 years) Head teacher: Mr. E. A. Holliman.

HIGH/SECONDARY SCHOOLS SECOND MASTER/MISTRESS

W381 THE BENJAMIN GRIT HIGH SCHOOL (No. on roll 1: 10-18 years) Head teacher: Mr. J. B. Ridd. W382 CRANWASH SCHOOL (No. on roll 1,050: 11-16 years) Head teacher: Mrs. D. R. Ridd.

SCALE 2 POSTS

W383 CRANWASH SCHOOL (No. on roll 1,050: 11-16 years) Head teacher: Mrs. D. R. Ridd. W384 CRANWASH SCHOOL (No. on roll 1,050: 11-16 years) Head teacher: Mrs. D. R. Ridd.

SECONDARY Technical Studies continued. OLDFHAM Middlesex Educational Authority. AVON COUNTY EDUCATION AUTHORITY. DERBYSHIRE EDUCATION COMMITTEE. CHESHIRE EDUCATION COMMITTEE.

County of Cleveland

SIXTH FORM COLLEGE SECOND MASTER/MISTRESS (GROUP 10)

SIR WILLIAM TURNER'S SIXTH FORM COLLEGE Redcar, Redcar, Cleveland. Applications are invited for the post of SECOND MASTER/MISTRESS of this Sixth Form College.

SECONDARY SCHOOLS

11-18 SCHOOLS SCALE 1—ENVIRONMENTAL STUDIES. SCALE 1—HISTORY. SCALE 3—GEOGRAPHY. SCALE 4—HUMANITIES. ST. THOMAS' RC SCHOOL. NUNTHORPE SCHOOL.

ENFIELD EDUCATION COMMITTEE. HAMPSHIRE EDUCATION COMMITTEE. HAMPSHIRE EDUCATION COMMITTEE. HAMPSHIRE EDUCATION COMMITTEE.

SCALE 2 (S) POST

N.237 HORSFORTH TWO MALES (S.S.N.A.S.H.) SCHOOL (No. on roll 12: including special rate unit) 5-17 year. Head teacher: Mr. G. A. Vane.

SCALE 1—FRENCH

KING'S MANOR SCHOOL (Roll 894) Acklam, Middlesbrough, Cleveland, TS9 70Y. Required for September, 1977, a teacher for FRENCH.

SCALE 1—HISTORY

NUNTHORPE SCHOOL (Roll 1,100) Nunthorpe, Middlesbrough, Cleveland, TS7 0LA. Required for September, 1977, a teacher for HISTORY.

HERTFORDSHIRE COUNTY COUNCIL. WILTSHIRE EDUCATION COMMITTEE. WILTSHIRE EDUCATION COMMITTEE.

The British Council ELT MANAGEMENT MILAN

Applications are invited for the post of:
Director of Studies at the British Council Institute in Milan.
The Institute teaches English to a large number of students from a wide age range and the Director of Studies is responsible, under the Council's Regional Director in Italy, for all professional and organisational aspects of its work.
The successful candidate will possess an unusual combination of ELT and managerial skills, i.e. he or she will have experience and qualifications in ELT, including the administration of ELT and the management of teachers; and experience relevant to the commercial and financial management which the job entails. We can accept a range of different balances between these two areas of experience. Good Italian will naturally be a considerable advantage.
The salary scale is £5,676 to £6,678 and overseas allowances are between £2,200 and £5,000 depending on family circumstances. Free furnished accommodation, air passage for family and allowances for children's education will be provided.
Appointment will be to the British Council on contract terms, initially for two years. Selection will be by London interviews and board.
Write or telephone, quoting CI, for further details and an application form, to be returned by 3rd June to Staff Recruitment Department, The British Council, 65 Davies Street, London W1V 2AA, or telephone 01-499 8011, ext. 3041.

HET NEDERLANDSE MINISTERIE VAN BUITENLANDSE ZAKEN

vraagb. tel. dv. de Afdeling Vertalingen een

ENGELSTALIGE VERTALER

(mnl/vrl)

Verslet: Moedertaal Engels, universitaire of een hïarmee landse teksten over een grote verscheidenheid van onderwerpen.
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Blandplaats: Lelidendam.
Seferis: ethankeljk ven iselijd en ervaring max 13,985,- per maand.
Schijnteljk collatete onder vermelding van vac nr 7-1022/2587 (In linkerbovenhoek van briel an envelope), zenden aan de Rijkse Psychologische Dienst, Prins Mauritslaan 1 te 's-Gravenhege.
Boveringenoemd salaris is exclusief 8% vakante-uitkering.

OVERSEAS Appointments continued

SWEDEN

UNIVERSITY OF SWELEN ENGLISH TEACHING POSIS IN SWELEN

The Extra-Mural Department of the University of Sweden has vacancies for teachers of English in towns in southern Sweden for the academic year 1977-1978 from the 20th September to the 1st July 1978. Twenty-two academic hours per week approximately 45% per month is paid under English teaching conditions. Salary 3,024 Swedish Krona approx. £1,000 plus 5% cost of living. The holder must be qualified to teach English. The holder must have a degree in English. A two-week introductory course for new teachers will be held in Malmö from the 20th July to the 2nd August 1977. Applicants must be able to teach English. Applications should be sent to the Extra-Mural Department of the University of Sweden, Box 106, S-221 02 Malmö, Sweden.

THE BRITISH COUNCIL

The British Council has been asked by the Ministry of Education, Kuwait, to recruit an **AN INTERNATIONAL** teacher of English in Kuwait. The holder will be responsible for the English section and the development of all other school subjects in the primary school. The holder will be responsible for the English section and the development of all other school subjects in the primary school. The holder will be responsible for the English section and the development of all other school subjects in the primary school.

SPAIN

KING'S COLLEGE

Invites applications for the following vacancies for September:
1. ASSISTANT HEADMASTER for work with boys and girls (10-16 years).
2. ASSISTANT HEADMASTER for work with girls (10-16 years).
3. ASSISTANT HEADMASTER for work with boys (10-16 years).
Applicants should have a degree and be qualified to teach in Spain. Applications should be sent to the Ministry of Education, King's College, Cascais, Portugal.

NIGERIA

KANGI CAPITAL SCHOOL

Invites applications for the following vacancies for September:
1. ASSISTANT HEADMASTER for work with boys (10-16 years).
2. ASSISTANT HEADMASTER for work with girls (10-16 years).
3. ASSISTANT HEADMASTER for work with boys (10-16 years).
Applicants should have a degree and be qualified to teach in Nigeria. Applications should be sent to the Ministry of Education, Kangi Capital School, Lagos, Nigeria.

MINISTRY OF DEFENCE

DEPUTY HEADSHIP (GROUP 6)

RHEIN MIDDLE SCHOOL, LAARDRUCH IN THE FEDERAL REPUBLIC OF GERMANY FOR SEPTEMBER 1977

1. Applications are invited from appropriately qualified and experienced men and women for the Deputy Headship of this (Group 6) semi-open plan school.
2. SALARY is in accordance with the current German Scale plus the £312 Pny Supplement and the £402 a year London Allowance FOREIGN SERVICE ALLOWANCE a tax free allowance is payable. SUPERANNUATION normal rights are safeguarded. ACCOMMODATION is provided rent free. DURATION OF ENGAGEMENT: the initial engagement is for three years.
3. All applicants should normally be resident in the United Kingdom. Teachers do not normally service in the Service Children's Schools abroad after the age of 50 and, therefore, the preferred age is under 47 years at the commencement of the engagement.
4. Requests for application forms should be made to:
SCEA
Ministry of Defence,
CM (S) 41,
Room 343,
Lincun House,
Theobalds Road,
London WC1X 9RY
Tel. 01-430 6653/6387/6867

BRITISH AIRCRAFT CORPORATION OVERSEAS TEACHERS MATHS/PHYSICS £7,250 TAX-FREE

Additional Teachers, aged 26-50, are required at the King Fezal Air Academy in Riyadh, Saudi Arabia, to teach Maths/Physics to student pilots of the Royal Saudi Air Force.
Applications are invited from UK citizens, who should be qualified teachers with at least five years' teaching experience. Candidates should have a good degree in Maths or Physics and preferably a post-graduate teaching diploma.
The successful candidates will receive free accommodation, messing, medical care and other benefits. There is also generous travel-paid leave to the UK.
Please apply in writing with brief details of qualifications and experience to:
The Personnel Officer (S.A.) Dept. 856/
Saudi Arabia Support Dept.,
British Aircraft Corporation, TES
Warton Aerodrome,
Preston, Lancs. PR4 1AX.

Our free colour brochure will tell you how much more Saudi Arabia can offer you!

OVERSEAS DEVELOPMENT

KNOW-HOW vital to developing countries

Swaziland

Secondary Education: Mathematics

To teach mathematics to O' level. Applicants preferably married, aged 25-55, should be trained graduates capable of teaching mathematics to O' level classes. Appointment 27-36 months.
Salary in range £4,334-£7,098 pa which includes allowance. Normally tax free, in range £2,478-£4,272 pa. Terminal gratuity 25% pa of basic salary.
Other benefits include free family passages, children's education allowance and subsidised accommodation. An appointment grant of up to £300 and an interest free car purchase loan of up to £1,200 may be payable in certain circumstances. Superannuation rights may be safeguarded.
For full details and application form please apply, quoting ref: 315, stating pool concerned, and giving details of age, qualifications and experience to:
Appointments Officer,
MINISTRY OF OVERSEAS DEVELOPMENT,
Room 301, Eland House,
Stag Place, London SW1E 6DH.

OVERSEAS DEVELOPMENT

KNOW-HOW vital to developing countries

Botswana Education Overseas

Primary Teacher Educators: Science and Infant Methods

To assist with initial training of teachers; to assist in primary schools, making frequent informal visits to consolidate appropriate approaches to primary syllabus; to be engaged in programme of inspector work. Applicants under 45 must be trained teachers with at least eight years' primary teaching experience. Appointment for three years.
Salary (currently under review) in range £2,881 to £7,241 pa which includes allowance, normally tax free, in range £812 to £2,730 pa. Terminal gratuity 25% pa of basic salary.
Other benefits include free family passages, children's education allowance and subsidised accommodation. An appointment grant of up to £300 and an interest free car purchase loan of up to £1,200 may be payable in certain circumstances. Superannuation rights may be safeguarded. Applicants should be citizens of the United Kingdom.
For full details and application form please apply, quoting reference 315, stating pool concerned, and giving details of age, qualifications and experience to:
Appointments Officer,
MINISTRY OF OVERSEAS DEVELOPMENT,
Room 301, Eland House,
Stag Place, London SW1E 6DH.

OVERSEAS TEACHING POSTS

15 INSTRUCTORS IN ENGLISH FOR SPECIAL PURPOSES (Kuwait)

English Language Centre, University of Kuwait. English or Humanities degree and an MA or Diploma in TEFL or Applied Linguistics plus at least 3 years' TEFL experience for MA candidates and 5 years' for Diploma candidates.
Salary: £7486-£8084 pa local tax free.
Benefits: Free furnished accommodation, alcoholity and living; allowances for children, transport and high cost of water. Two-month annual passage-paid home leave. One-year renewable contract. 77 AU 22-38

LECTURERS IN ENGLISH (Saudi Arabia)

Faculty of Medicine, University of Riyadh. Six male and three female lecturers. The latter must be wives of male applicants. To teach English language to pre-medical and first-year Saudi medical students. Candidates must have a degree and a postgraduate TEFL Diploma or teaching experience in Iou. Salary: SR 3000-5250 per month tax free according to qualifications and experience (SR5-£1). Benefits: 12% salary bonus; free furnished accommodation plus furnished allowances. One-year contract renewable. 77 AU 45-63

LECTORS IN ENGLISH LANGUAGE (Yugoslavia)

Univeritete of Belgrade, Ljubljana and Ptetina. To teach English language to university students of English. Degree and some experience of TEFL at faculty level essential. TEFL qualification (minimum RSA or PGCE with TEFL element) desirable.
Salary: A local salary of between 6000 and 6000 new Dinars per month (present rate of exchange approx £1 = ND93). This salary is non convertible. In addition to this an annual subsidy of £1244 is paid into the Lector's UK bank account by the British Council. Benefits: free medical service; employer's portion of superannuation; accommodation allowance in Belgrade and Ptetina. One-year contract. 77 RU 41-43

TEACHERS OF ENGLISH (Portugal)

The British Institute, Lisbon. Candidates should be University graduates with at least 1 year's relevant teaching experience. Postgraduate qualification in TEFL desirable. Preferred age range 28-40.
Salary: Eac 13,158-£10 18,874 per month (approx £388-£430 pa).
Benefits: Annual bonus; overseas medical scheme; fares. Two-year local contracts renewable. 77 RO 80-83

LECTURER IN ENGLISH (Poland)

Boleslaw Bialut University, Wroclaw. Relevant degree from British University and some overseas EFL experience.
Salary: Zlotas 4100-6150 per month tax free plus sterling subsidy of £833 pa.
Benefits: free furnished accommodation; medical benefits; free employer's portion of UK superannuation; One-year contract renewable. 77 CU 64

DIRECTOR, ENGLISH LANGUAGE CENTRE (Zaire)

English Language Centre, Kinshasa. To be responsible for internal administration and English Language policy, identify ESP needs and provide courses, assist in teacher training, run general English courses, undertake some teaching.
Degree, 1-year University Diploma in TEFL, substantial overseas experience of ESP and teacher training, administrative experience; good French.
Salary: £5210-£7054 pa + 10% inducement.
Benefits: personal and children's allowances; free accommodation; 2-year contract. 77 HO 84

LECTURERS IN ENGLISH (Zaire)

English Language Centre, Kinshasa. To run ESP and general English courses, assist in teacher training.
Degree, 1-year University Diploma in TEFL, substantial teaching experience including teacher training and/or ESP, good French.
Salary: £4589-£5618 pa + 10% inducement.
Benefits: personal and children's allowances; free accommodation; 2-year contract. 79 HO 88

INSPECTORS OF ENGLISH-PRIMARY (Cameroon)

Educational Delegations for The East and North Provinces: Bartaou and Geroue.
Two members of a team concerned with the introduction of English in Francophone Primary Schools. To inspect classes, advise teachers, organize in-service courses. Degree (preferably in English or Modern Languages), 1-year University Diploma in TEFL, relevant experience preferably including teacher training, fluent French.
Salary: £4589-£5618 pa + 10% inducement.
Benefits: personal and children's allowances; free accommodation; 2-year contracts. 78 HE 5-8

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'Now that we've started we don't want to stop'

David Rowlands describes an adult education project which tries to provide both friendship and intellectual stimulus to the working-class women of strife-torn Belfast

The Carry on Learning Project is an experiment in local adult education for women in some working-class areas in Belfast. These areas have suffered from the decay, neglect and vandalism which are a feature of so many inner urban areas, but which in the case of Belfast have been intensified as a result of seven years' communal strife.

The project developed out of an experimental summer school, held in July, 1975, in St Mary's College of Education, which offered local housewives a week away from the kitchen sink, with their children looked after in a crèche or playscheme, and a chance to try some new skills. Sixty-five women attended, bringing almost 100 children. About 90 per cent had had no contact with further education since they left school. The teaching programme, organized by a lecturer from a college of further education, featured a central core of English—intended to increase skill and confidence in written and oral communication—and a choice of talks, discussions and practical sessions.

As organizers, we were surprised at the enthusiasm generated, and by the request from many of the women to be able to continue throughout the year with a similar programme. As one woman said: "Now that we've started we don't want to stop". We pointed out that there were evening classes throughout the city, sponsored by the Rupert Stanley College of Further Education or the WEA.

It was clear, however, that for many attendance at such classes was impractical. They had large families, there was difficulty of access, the fear of going out at night in troubled areas, and sheer fatigue. What most of the women wanted was day classes in their local areas, where possible, a crèche for preschool children. As one put it:

"We are at our best in the mornings when we have got the children off to school. We often go out to the shops, not really because we need to buy anything, but to meet and talk to other people."

Making arrangements for such continuation was not easy. We had no tutors, no financial support, nowhere to hold the day classes, and no guarantee of support from a viable number in any local area.

These problems were solved one by one. There was no lack of potential tutors—married teachers, some of them with relevant further education experience, who were then not teaching because they had small children. They were willing to take on this work if their children could be looked after in the crèche.

Because of population movement consequent on redevelopment and civil unrest, there were primary schools in the target areas whose numbers had dropped so dramatically that they had unused classrooms. The principals willingly agreed to make a classroom available once or twice a week. There were also some small community centres which community associations had been helped by government to set up. These were mostly unused during the day, and their committees agreed to make them available for day classes.

So the Carry on Learning Project was set up as a pilot scheme. The Rupert Stanley College and the WEA agreed to pay the tutors, and the Joseph Rowntree Charitable Trust provided a grant to assist with costs.

The main scheme concentrated on the catchment area of the summer school—mainly the Roman Catholic areas of West Belfast, where five centres were established; but three schools in Protestant areas were also included. This was partly to see what recruitment we would have in these areas, partly to offset any criticism (a sad commentary on the polarization of our communities in Belfast) that we were only concerned with Catholic areas.

The crèche, where possible, was arranged with the help of playgroup organizations and the assistance of volunteers from the Voluntary Service Bureau. Publicity involved local radio and television, local newspapers, announcements at Mass, leaflets round the area, and posters in shops. Most effective of all was the use of summer school students in each area to recruit friends and neighbours.

Initial enrolment varied, from 26-28 in one or two community centres near St Mary's College to two in a primary school in a Protestant working class area. Having heard of the summer school, or known someone who had been to it, and enjoyed it, was an important factor in persuading women to come to the classes. Most of them were from local working class areas, with no previous contact with further education.

The smallest classes kept stable in numbers, and tended if anything to increase



Two faces of Belfast: a young woman and her mother hold a flog for the IRA... in the Ballymurphy Community Centre mothers join a daytime class in dressmaking.



slightly, while the largest classes tended to have a fall-out of 30-40 per cent over the period. The local authority normally insists that, in a period of financial stringency, a class with an enrolment of less than 12-15 cannot be started. The Rupert Stanley College supports our argument that in a small experiment of this nature such rules should not be applied, and that, if positive discrimination was to mean anything, an initial class of five women from an area with multiple social problems such as Divis Flats ought to be equated with a class of 30-plus from an unfettered middle class area.

Binding suitable teaching material was solved by establishing our own resource bank. Extracts selected or exercises prepared by one tutor were duplicated, and each tutor received one copy, while several class sets were held in the bank, and made available on demand. It was thus possible to insure a constant supply of varied, lively, and interesting material for use in the classes. The tutors met in seminars, which enabled them to support each other and share ideas, successes and failures.

There grew up a demand for practical subjects such as dressmaking and cooking. At first this seemed impossible on account of lack of equipment, but the acquisition of nine sewing machines made it possible to

begin dressmaking in three centres. Similarly, the loan of three Calor gas cookers enabled us to establish a popular cooking class in a primary school. These classes were not only popular with those who already came for English, they attracted many who had not wanted to come to an English class.

The classes went on until June. We then organized a residential weekend at the Currymoola Centre in Ballycastle. Unfortunately, many women could not attend because they could not have their children looked after for Saturday night. But 45 women from different areas did come, and were able to meet and to participate in the shared experiences offered at Currymoola. A common bond developed quickly, which for anyone accustomed to our divided communities was a moving and hopeful experience.

and positive relationship with the tutors. They said they looked forward with pleasure to their weekly class, and it was clear that, apart from content, the classes had an important social and therapeutic function.

All were anxious for the classes to continue, and some were anxious to test themselves with an O level or similar type of examination. Others wanted to see a broadening of the English classes, which might include visits to museums, etc, and perhaps the beginning of a study of society as it affects them in their local communities. The other interests were in mathematics, and in particular in being able to help their own children more effectively.

In their reports the tutors refer constantly to the growth of confidence, and the social and therapeutic function of the classes. Ann Harris writes of her English class:

"For these women it is the one time of the week where they function totally as individuals. Each one has gained in confidence—they each would contribute to a discussion now. Many had been convinced that they were stupid and still say so, but they have achieved more in these classes than they ever dreamt they could."

Deirdre Kennedy confirms this: "I have been really amazed at the achievement, especially in the field of confidence-building. Each of these women is less nervous, less diffident, less inadequate than in January. They all feel more important as individuals."

And Judith Harrington, working with women from the Divis Flats area, has this to say:

"I think the social function of the classes is of paramount importance. The women of the area seem to feel cut off, and tranquillizers are widely used. I think the women who came were able to feel a little more important, and a little more involved with the higher orders of the community—teachers, priests, etc, so that the 'them and us' attitude was softened."

She also feels the women have acquired "a better perception of the world outside their own family circle, and have realized that they can form opinions which are not necessarily those held unthinkingly by their family or husbands."

Progress in English is more difficult to judge. "Their English may have improved a little—certainly they are more confident in their use of words, written or spoken. With one notable exception, the general standard of work was low and much praise was needed before any criticism, because they were painfully aware of their inadequacies."

The project is now in its second year. Numbers have increased significantly in most centres, and two new ones have been opened in working class areas of East Belfast, in a primary school and a youth club. A number of 'one year' courses have been set up to try for an O level. An attempt is being made to widen the scope of the classes with visits to resources in the city such as museums, the Public Record Office and the Central Library.

We are faced with the problem of evaluating the project, and of trying to ensure that the work will continue at the end of it. Continuation may take two forms.

Centres in primary schools might be taken over as part of an "out-reach" function of the school itself. This has already happened in one school, where the newly appointed home/school liaison teacher has taken over responsibility for organizing the classes. This is seen as a first step in the establishment of a "community primary school".

In the local community centres, the intention is to try to form a small committee from the students who would, with the help of the WEA, organize their own educational programme in their local centres. This is already happening in the community centre in the Ballymurphy estate, where the women have organized their own daily crèche and playgroup. They have expanded the dressmaking classes and have started hairdressing classes (which will also provide a hairdressing service for the pensioners who come to the centre once a week for a lunch club).

The project has discovered how the needs of a group of women can be met by a better use of existing resources. The main contribution of the classes would seem to be to a growth of confidence, but equally important is the fact that they provide contact, friendship and intellectual stimulus for some people living in areas characterized by docility, apathy, vandalism and sporadic violence.

David Rowlands is director of the Community Education Project, Department of Further Professional Studies in Education, The Queen's University of Belfast. The report of the first year of the project is available from 107 Botanic Avenue, Belfast 7.



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Cinema

Variations on a quandary

Robin Wood on 'Man on the Roof'

Do Wilder's Man on the Roof... precision with which the film is cast... The film is a masterpiece of the international crime story tradition...

them without any sense of what to fight against... Wilderberg has always shown marked hostility to Bergman...



All show a concern to locate their subjects within specific social analysis... Wilderberg then introduces the victim, a middle-aged invalid in a private hospital room...

In the making

Robin Macdonie

Last Saturday's regional... in the Wiedman, their crispness and clarity... Crawley Ridge County First School presented a charming concert of records...

Television Alternatives to alternative living

Tom Hart

World in Action: Children on Granada, April 25... 'The Interlude' which Granada Television presented between adverts in World in Action...

Hodgson's choice

Christopher Griffin-Beale on 'Our School and Hard Times'

Our School and Hard Times... Hodgson's emphasis fulfilled another intention: it allowed the children to communicate their own experience of school through written work and improvised drama...

Perspectives on careers

Alan Butler

Careers and Counselling 14-17 BBC Series... Radio—The World of Work—People at Work... TV—A Job Worth Doing?—Going to Work...

Women and war

Deborah Thom

Women and War 10.10 pm Mondays BBC2... We are invited to think about women and the First World War... The two BBC programmes so far shown on the 'Two Women of Perrys' have differed widely...

Briefings

Radio and tv FE and OU... Ubu Roi (Saturday 08.05 BBC 2, Thursday 07.05 BBC 1)... An Open University production of Alfred Jarry's surrealist play...